



RCP QUARTERLY

VOLUME I
ISSUE I

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BY **CARI SHEPHERD**

FEATURED ARTICLE

**THE ART OF
RECRUITING**



MESSAGE FROM THE CHIEF

SUMMER 2014

I'VE ALWAYS SAID THE ONE THING THAT STAYS CONSTANT IN OUR DEPARTMENT IS THAT THERE WILL BE CHANGE AND THE EXECUTIVE TEAM IS NO EXCEPTION TO THIS RULE. IN JUNE, WE SAID FAREWELL TO CHIEF DEPUTY PROBATION OFFICER ANDREA GREER AS SHE RETIRED AFTER 29 YEARS OF EXTRAORDINARY SERVICE WITH OUR DEPARTMENT AND TO THE CITIZENS OF RIVERSIDE COUNTY. WITH HER DEPARTURE CAME THE OPPORTUNITY TO PROMOTE A NEW CHIEF DEPUTY AND TO MAKE SOME ADJUSTMENTS ON OUR TEAM AS WE LOOK TOWARDS THE FUTURE. STACY ADAMS-METZ WAS PROMOTED TO CHIEF DEPUTY AND ASSIGNED TO OVERSEE OUR INSTITUTION OPERATIONS. I HAVE THE UTMOST CONFIDENCE IN HER ABILITIES TO LEAD OUR INSTITUTIONS' MANAGEMENT TEAM. CHIEF DEPUTY RON MILLER TRANSITIONED TO FIELD SERVICES TO PARTNER WITH CHIEF DEPUTY BRYCE HULSTROM AND THE TWO OF THEM ARE A PERFECT COMPLEMENT TO ONE ANOTHER AS THEY LEAD OUR FIELD SERVICE OPERATIONS TO THE NEXT LEVEL. ADDITIONALLY, DIVISION DIRECTOR BETH STEVENS WAS SELECTED AS OUR DIRECTOR OF PUBLIC RELATIONS AND REPORTING DIRECTLY TO THE CHIEF'S OFFICE WITH THE GOAL OF DEVELOPING OUR PUBLIC IMAGE AND ENHANCING OUR RECRUITMENT EFFORTS. WITH A NEW FISCAL YEAR AHEAD OF US THERE WILL BE PLENTY OF OPPORTUNITIES AND CHALLENGES. I AM PLEASED TO SAY THE DEPARTMENT IS IN GOOD HANDS WITH AN EXECUTIVE TEAM READY TO LEAD.

A handwritten signature in dark ink, appearing to read "Mark A. Hake".

MARK A. HAKE
CHIEF PROBATION OFFICER

AS YOU MAY HAVE NOTICED, THE DEPARTMENT NEWSLETTER HAS A NEW LOOK. TO KEEP IN SPIRIT OF OUR “REBRANDING” AS NOTED IN THE FOLLOWING ARTICLE, OUR GRAPHIC DESIGNER, JAVIER SANTOS, FOUND IT FITTING TO DISPLAY OUR REVISED IMAGE ACROSS ALL MEDIUMS. HENCE, WE ARE PLEASED TO ANNOUNCE THE ARRIVAL OF THE *RCP QUARTERLY*. THE PURPOSE OF THIS REIMAGING IS TO INVOKE NEW INTEREST IN THE NEWSLETTER FROM PROBATION STAFF ACROSS THE COUNTY AND TO ENCOURAGE STAFF TO TAKE PART IN THIS COMMUNAL WORK.

RCP QUARTERLY WILL FEATURE SEVERAL CORE “COLUMNS,” BEGINNING WITH THE CHIEF’S MESSAGE AND FOLLOWED BY HALF- TO ONE-PAGE “DIVISION UPDATES” FEATURING THE LATEST NEWS SPANNING THE DEPARTMENT, FROM IT TO IJH. THESE UPDATES CAN INCLUDE UPCOMING CHANGES, ACHIEVEMENTS, STATISTICS, AND OTHER RELEVANT INFORMATION FROM EACH DIVISION.

THE GOAL IS TO HAVE THE READER ENGAGED IN OUR DEPARTMENT’S ACTIVITIES AND UPDATES. OUR WORK IN THIS DEPARTMENT IS NEWSWORTHY AND DESERVES TO BE NOTICED. IT IS OUR JOB AS A DEPARTMENT TO DEMONSTRATE TO THE PUBLIC, TO OUR NEIGHBORING AGENCIES, AND TO OURSELVES, THAT WE EMBODY OUR MISSION STATEMENT.

GIVEN THE MODIFIED LENGTH OF OUR PUBLICATION, NOT ALL ARTICLES SUBMITTED WILL BE FEATURED IN THE CURRENT EDITION. CERTAINLY WE WELCOME THE SUBMISSIONS, AND TO

ENSURE THE EMPLOYEE OR TEAM MENTIONED IN THE ARTICLE GAINS RECOGNITION FOR A JOB WELL DONE, WE HAVE LAUNCHED SOCIAL MEDIA SITES DEDICATED TO OUR DEPARTMENT ACTIVITIES, RECRUITMENT EFFORTS AND EMPLOYEES. WE ARE SEEKING STORIES FROM YOUR DIVISIONS TO SHARE ON OUR SOCIAL MEDIUMS THROUGHOUT THE YEAR TO GIVE A SPECIAL THANKS TO OUR HARDWORKING AND DEDICATED EMPLOYEES. THESE STORIES OFFER THE PUBLIC AND OUR FOLLOWING INSIGHT INTO OUR DEPARTMENT. ADDITIONALLY, THEY ARE UTILIZED AS A COMMUNICATION FORUM TO DISPLAY HOW WE WORK TIRELESSLY TO SERVE THE COURTS, PROTECT OUR COMMUNITY AND CHANGE LIVES. WE HAVE ALSO CREATED A SHARED FOLDER FOR ALL PROBATION EMPLOYEES THAT WILL FEATURE SIMILAR EMPLOYEE AND DEPARTMENT-RELATED NEWS AND ACCOMPLISHMENTS. WE ARE PLEASED TO INTRODUCE “YOUR RCP” LOCATED ON THE SHARED DRIVE AT:

\\RCPROB.LOCAL\PROGRAMS\YOURRCP

THIS FOLDER WILL BE AVAILABLE TO ALL PROBATION STAFF AND WILL ALLOW THE READER TO ACCESS ARTICLES, UPDATES AND PHOTOGRAPHS SUBMITTED THROUGHOUT THE QUARTER.

PLEASE CONTINUE TO SUBMIT YOUR DIVISION’S ACCOMPLISHMENTS OR ANY EVENT THAT YOU FIND “NEWSWORTHY” TO THE DEPARTMENT RECRUITER CARI SHEPHERD OR TO OUR EDITOR NADINE LUNDBERG VIA EMAIL. WE LOOK FORWARD TO HEARING STORIES AND SHARING IN OUR DEPARTMENT’S ACCOMPLISHMENTS.

SINCERELY,

CARI SHEPHERD & JAVIER SANTOS

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THE ART OF RECRUITING

PUBLIC RELATIONS AND RCP'S
LATEST RECRUITMENT CAMPAIGN



A new chapter is on the horizon for the department, and public relations and recruitment efforts have begun. In March 2014, the department launched social media sites in an effort to recruit, educate, and inform job seekers and the community regarding vacant positions, community efforts, and the department's mission of Serving Courts, Protecting our Community, and Changing Lives. Social media has transformed the arena of advertising and recruitment

and currently serves as the premier platform to communicate with a designated audience. Additionally, social media communication allows our department to feature the amazing work that each of our employees does on a daily basis. Recruitment efforts ultimately serve to hire the most highly skilled, honest, and ethical individuals in an efficient and simplified manner. Efforts aim at "going beyond" job openings to support the department's goal to remain a progressive and innovative agency. As you may have seen, the department has undergone rebranding, the process of giving a product or an organization a new image, in order to make it more attractive or successful. Additionally, several online advertisements have been created in-house to attract job seekers by displaying the versatility of the department. The department has recently attended several college career fairs in Los Angeles, San Bernardino, and Riverside counties. Additionally, the department is scheduled to attend several career and military recruitment sessions. Further, the department will be present at Veteran job fairs, the Lake Elsinore Storm baseball and other community partnership events. Exciting changes are occurring. On behalf of the Public Relations Division, I would like to extend our warmest thanks to those who have assisted us in our recruitment efforts thus far, including Cliff Vasquez, Chastity Marin, Lester Jackson, Daniella Barragan, Elvia Terran, Melissa Keith, Nichelle Eagan, Karen Hamer-Etienne, Jerrondralyn Beltran, Grisset Castelo, Jacob Brown, Kelly Huynh, and Lorie Nicholson. We would also like to extend our gratitude to Riverside County Human Resources Talent Management Team, Karen Resendez, Colleen Tracy, Brian Arcinas and Anabel Mulhern, for their continued hard work and dedication to the success of our program. Please strengthen our efforts by spreading awareness, showing your support on our social media sites, partaking in public relations events and coverage, and referring suitable candidates to the department. Thank you for your continued support in making the Riverside County Probation Department one of the premier criminal justice agencies.



DANIELLA BARRAGAN, JERRONDRALYN BELTRAN, JACOB BROWN, GRISSET CASTELO, NICHELLE EAGAN, KAREN HAMER-ETIENNE, KELLY HUYNH, LESTER JACKSON, MELISSA KEITH, CHASTITY MARIN, LORIE NICHOLSON, ELVIA TERAN, AND CLIFTON VASQUEZ

DEPUTY PROBATION OFFICER II
CARI SHEPHERD



DESERT YOUTH ACCOUNTABILITY TEAM PARTICIPATES IN FOURTH DISTRICT'S YOUTH IN GOVERNMENT DAY

On April 10, 2014, Deputy Probation Officer (DPO) Anthony Gutierrez and Youth Outreach Counselor (YOC) Freddy Monreal, members of the Riverside County Probation Department's Desert Youth Accountability Team, participated in the annual Youth in Government Day. The two were paired with high school student, Dalia M., who has aspirations of becoming a probation officer. Dalia resides in an area of the Coachella Valley known for heavy gang activity. Although she has struggled academically in the past, she is now determined to earn her high school diploma and help others who face similar challenges. She understands her

road to a successful life is dependent on hard work.

Dalia met with probation staff, attended a juvenile hall tour and witnessed an adult court hearing. In addition, she visited a local school, where she observed interactions between the probation officer and youth. After the day's events, DPO Gutierrez reminded Dalia that pursuing her education and "never giving up" are necessary steps to fulfill her goal of becoming a probation officer.



DEPUTY PROBATION OFFICER II

ANTHONY GUTIERREZ



"COPS VS. KIDS" CONNECTING WITH YOUTH THROUGH SPORTS

The Indio Police Department, School Resource Officers and Probation Officers from the Desert Services Division and Desert Youth Accountability Team, including John Preciado, Crystal Nieto, Adrian Olvera and Susana Hernandez, joined forces to connect with Indio youth in multiple community events. Successful events included two basketball games played in March, where officers and youths ate and played, in a competitive but friendly atmosphere.

A third and final game was played on May 22, 2014, at Indio High School's, "Cops vs. Kids" annual assembly. The crowd roared and the bleachers were full as the intense game was played.



MEMBERS OF THE INDIO POLICE DEPARTMENT AND PROBATION OFFICERS
ADRIAN OLVERA, JOHN PRECIADO, SUSANA HERNANDEZ, AND CRYSTAL NIETO

At half time the "cops" were down, but with the muscle and magical ball handling skills of Probation Officers Olvera and Preciado, coupled with the sharp shooting skills of Hernandez and Nieto, the "cops" prevailed by a final score of 87-56. Despite the crushing victory, everyone left a winner!

SENIOR PROBATION OFFICER

CRYSTAL NIETO



LAKE SKINNER HEART WALK

SUPERVISING PROBATION OFFICER

PARIA JAIME



On Saturday, May 3, 2014, more than 900 individuals participated in the Lake Skinner Heart Walk sponsored by the American Heart Association. The 2014 American Heart Association has scheduled additional heart walks for September 20, 2014, at Rancho Jurupa in Jurupa Valley, and in November in the Coachella Valley (date and

location to be determined). Each walk will incorporate a health fair with resources, health screenings and activities for all ages. Individual walkers representing the Riverside County Probation Department on May 3, 2014, included Chief Deputy Stacy Adams, Division Director Martha Wardrup, Supervising Probation Officer Paria Jaime and Supervising Office Assistant Sharon Lynch. Our department's team name is "Heart & Sole." If you have not joined the team, please take a moment to do so. To register for the Heart Walks, go to www.rivcoheartwalk.org. Thank you in advance for your support.



TOP LEFT: "SUSIE" THE ELEPHANT

MIDDLE LEFT: (from left) SOA | SHARON LYNCH, DIR MARTHA WARDRUP, & SPO PARIA JAIME

LEFT: CDPO STACY ADAMS

PROGRAM UPDATE

THRIVE ACROSS AMERICA

Thrive Across America is a virtual physical activity program partnership between the County of Riverside and Kaiser Permanente. The competition began on March 24, 2014, and officially ended on May 18, 2014; however, participants can continue logging activity through October 14, 2014. Of the 352 teams completing the program, 19 were from probation; and, one of those made it all the way to 48th place!! Administrative Services Officer Angelica Rodriguez was instrumental in organizing the Probation Department's involvement in the program, maintaining records and generating statistics. During the final campaign, the Probation Department saw an increase in employee participation and became more aware of the importance of staying fit and being healthy.

ADMINISTRATIVE SERVICES OFFICER

ANGELICA RODRIGUEZ



CO-WRITTEN BY DEPUTY PROBATION OFFICER II NADINE LUNDBERG

JJDPCC | NEW COMMISSIONERS

ARTICLE AND PHOTOS SUBMITTED BY SECRETARY **GERI WATSON**

ON APRIL 24, 2014, DENNIS JUNE AND RANDY ECHITO WERE APPOINTED AS NEW RIVERSIDE COUNTY JUVENILE JUSTICE AND DELINQUENCY PREVENTION COMMISSIONERS. RIVERSIDE COUNTY SUPERIOR COURT JUDGE F. PAUL DICKERSON PRESIDED AS THEY TOOK THE OATH OF OFFICE.



RIVERSIDE COUNTY SUPERIOR COURT JUDGE F. PAUL DICKERSON, COMMISSIONER RANDY ECHITO, DANIEL BISSLER, COMMISSIONER DENNIS JUNE AND COMMISSION CHAIR ROBERT LIPPERT.



COMMISSIONER
DENNIS JUNE



COMMISSIONER
RANDY ECHITO



"THE CHIEF PROBLEM IN ANY COMMUNITY CURSED WITH CRIME IS NOT THE PUNISHMENT OF THE CRIMINAL, BUT THE PREVENTING OF THE YOUNG FROM BEING TRAINED TO CRIME."

— W.E.B. DU BOIS

GRANT FUNDS BRING ART EDUCATION PROGRAMS TO AT-RISK YOUTH

SUPERVISING PROBATION OFFICER
FAY SHAW



On May 7, 2014, the California Arts Council announced the award of a \$38,124 grant to the Riverside Art Museum. The Art Council's grant program, known as Juveniles Utilizing Massive Potential Starting with Arts (JUMP StArts), provides fundamental art classes and mural projects to youth housed in juvenile hall, on probation supervision or in diversion programs within the community.

The Tyler Galleria commissioned a three-panel mural, with each panel depicting a college in the area: University of California, Riverside; California Baptist University; and Riverside City College. The 57 youth who worked on the mural comprised students from local schools and included juveniles assigned to the Riverside County Probation Department's Youth Accountability Team.

According to Chief Probation Officer Mark A. Hake, "The Probation Department's partnership with the Riverside Art Museum has exposed youth in-custody and out-of-custody to art as a new medium; something many of them have never been exposed to. Many of the youth want and need to express themselves and this has given them a positive avenue for expression."

Source: Riverside County District Attorney's Office (2014). State Awards Grant To Help Bring Art Education Programs To At-Risk Youth [Press Release]. Retrieved from http://www.rivcoda.org/opencms/system/galleries/download/daReleases/NEWS_RELEASE_--_State_arts_council_wards_grant_to_help_bring_art_education_programs_to_at-risk_youth.pdf

A VIEW FROM THE HILL

THE LEGACY OF TWIN PINES RANCH

EST.



1947

SAN JACINTO MOUNTAINS



FRONT OFFICE



CARPENTRY SHOP



MAKING LAMPS
FOR CHUCKWAGON
1952



AERIAL VIEW OF TPR



RALPH E. JOHNSON
FIRST SUPERINTENDENT OF TWIN PINES RANCH
1947-1964



OLD WOODEN
BUNKHOUSE



NORTH
WING
1966



GAS PUMPS



CHAPEL



CORE ACADEMY GRADUATES



KERN COUNTY PROBATION

JAMILA OTT
POONAM RUFUS
GILBERT SALINAS

RIVERSIDE COUNTY PROBATION

JONALD ANGELES
GABRIELA BARRERA
JULIO BELTRAN
MARLING BLANDON
JUAN BRETADO
PATRICIA ESQUIBEL
HILDA FAVELA
MARIA FERNANDEZ-TINAJERO
CRYSTAL FLANEGAN
KOURTNEE GERVAZI
DANIELE GUTIERREZ-SINGLETON
GABRIELA HERNANDEZ
MIZRAIM HERNANDEZ
MARIA MEDINA
JOSHUA MORA
JESSICA MORTORFF
PAOLA OLIVARES HERRERA
KYLIE ROBBINS
JOYCELYN SLAVEN
ZARAH SLAY
KRISTEN SUPPA
PAULINA TAMAYO DEL RIO
LESLIE TUCKER-CALDWELL



RIVERSIDE COUNTY PROBATION

MICHAEL BRINKMAN
VANESSA DIAZ
NATHALI GALLARD
ERICA GARCIA
HUGO GARCIA
SARA KELLEY
ADRIAN LA FARGE
CAROLEE LUNA
KATRINA MARTINEZ
JOHN MENDOZA
VICTOR MURO
MELISSA PEREZ
OLIVIA POMPA
ADAN VALADEZ
OLIVIA WALKER

SAN BERNARDINO COUNTY PROBATION

CONSTANCE MCCLINTON

VENTURA COUNTY PROBATION

JUSTIN BURDINE
JASON CONRAD
CHRISTOPHER MULLINS
MICHAEL PURCELL
JOEL RAMIREZ
BRENT WILLIAMSON

CCPIA EMPLOYEE OF THE QUARTER

Community Corrections Performance Incentive Act



DEPUTY PROBATION OFFICER
JAIME MACLEAN

Congratulations to Deputy Probation Officer Jaime MacLean, our Community Corrections Performance Incentive Act (CCPIA) Employee of the Quarter. Jaime is assigned to the Adult Services Division. This distinction is awarded to a DPO or Sr. PO assigned to an adult high- or medium-risk caseload funded by CCPIA. Jaime was nominated by her peers based upon her stellar work performance and outstanding contribution during the 1st Quarter of 2014 (January-March). During this period, Jamie made an exceptional number of client contacts, and excelled in completing COMPAS assessments. She provided assistance to her unit and trained new staff as needed. In addition to managing her own caseload, Jaime maintained the "Pending COMPAS" caseload, scheduled clients for assessments, and processed Violations of Probation paperwork. She also found time to participate in the joint Homeless Venture, orchestrated by the Adult Services Division. Jaime, we applaud your hard work and effort!

SUPERVISING PROBATION OFFICER

LATOYA THOMAS



SUPERVISING PROBATION OFFICER

DONALD GARNETT

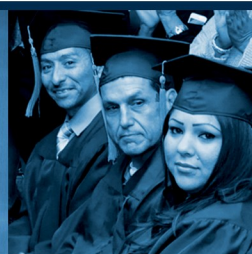


WOMEN'S EMPOWERMENT & EDUCATIONAL SEMINAR

On May 2, 2014, the Riverside County Probation Department Day Reporting Center (DRC) hosted a Women's Empowerment and Educational Seminar in honor of Mother's Day. The event was organized to provide hope and to educate the DRC participants regarding available recovery options. Many of these individuals struggle with issues surrounding low self-esteem and a lack of self-respect. A lunch was served as the participants listened to guest speakers who included Deputy Public Defender Jennifer Bender, Department of Public Health Representative Roxanne Murrillo, Department of Mental Health Senior Peer Support Specialists Shannon McCleerey-Hooper and Kristin Duffy, Senior Parent Partner Lisa Echols, and licensed cosmetologist Jennifer Henry. A host of topics were discussed including the benefits and importance of journaling, practicing safe sex and developing good hygiene habits. Personal stories of recovery, struggles with addiction and the impact women have on other females in their lives were discussed. The event also included gift bags for attendees along with make-up consultations and manicures provided by volunteers. Chief Deputy Probation Officer Andrea Greer attended and participated in the activities. In addition, many of the participants expressed gratitude towards the department for hosting the day's event.



SUPERVISING PROBATION OFFICER
GILBERT PEREZ



CONGRATULATIONS TO THE 2014 DRC AND RCOE GRADUATES!

On May 22, 2014, the Riverside County Probation Department Day Reporting Center (DRC), along with the Riverside County Office of Education (RCOE), held their second annual GED and high school diploma graduation ceremony. The collaboration between agencies resulted in nine graduates receiving their diplomas, six of whom attended the ceremony. The event was attended by Chief Probation Officer Mark A. Hake, Riverside County Superintendent of Schools Kenneth M. Young, Riverside County Superior Court Judge Becky Dugan, Riverside County Public Defender Steven Harmon, along with other elected officials, school and county representatives, students and family members.

The ceremony demonstrated the graduates' academic accomplishments and the efforts they had made toward recovery. The class valedictorian, Antonio M., commented in his speech, "I did six prison terms and have been through anything and everything you can imagine. I didn't care about changing. I grew up with abuse and it affected the choices I made." He further explained, "I've always avoided help from the system during my 27 years of heroin addiction. However, the staff at the DRC made me feel welcomed from day one and gave me a chance. I kept going to the DRC and took the GED class and every other class available." He added, "After 32 years of what the correctional system couldn't fix, there was something about this Day Reporting Center that turned me around. I owe a big part of my life to this center."

We applaud the graduates for the positive changes and accomplishments they have made in their lives.

SENIOR PROBATION OFFICER

COURTNEY JOHNSON



YOUTH ACCOUNTABILITY TEAM (YAT) PARTICIPATES IN TRUANCY SWEEP

On May 21, 2014, YAT Deputy Probation Officer Susana Hernandez, assigned to the Coachella, Mecca and Thermal areas, participated in a truancy sweep with law enforcement personnel from the Riverside County Sheriff's Department. The operation was conducted as an ongoing effort to curtail juvenile delinquency and locate students who failed to report to their assigned campus or left school without permission. Over 40 home visits were conducted, and resulted in curfew citations being issued to four parents and two juveniles. Six juveniles were transported back to their respective schools. Additionally, the general public in the affected communities were contacted to ensure they understood the reason for the sweep. YAT officers will continue to participate in conjoint truancy sweeps with local law enforcement to reduce the number of truant students and emphasize the importance of education.

SUPERVISING PROBATION OFFICER
BARBARA BANDY



ONE COMMUNITY, ONE MISSION

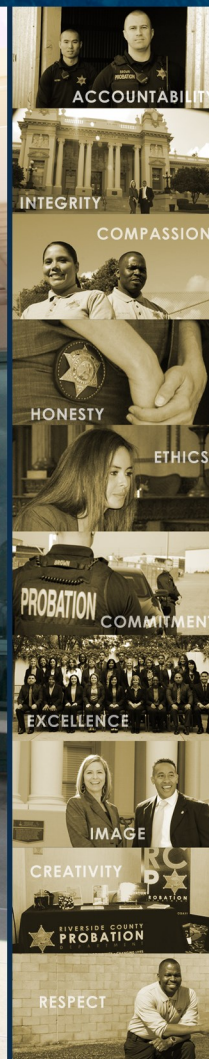
On Thursday, May 29, 2014, the Indio Probation Department's Realignment Unit, along with the La Quinta Police Department, planned and conducted a joint probation/parole compliance operation. Providing additional assistance were members from the Coachella Police Community Action Team, Riverside County Sheriff's Southern Coachella Valley District Team, Coachella Valley Narcotics Task Force, and Coachella Valley Gang Task Force. The goal of the operation was to saturate the area with a law enforcement presence in order to re-establish a sense of community safety for the law-abiding residents. Overall, the operation was deemed a success. Of the 51 offenders targeted during the operation, 39 were contacted. In addition, 16 felony filings will be completed with 13 arrests made for offenses which ranged from supervision violations, possession of ammunition and drug paraphernalia, to committing a crime while on bail and obstructing a peace officer.



(FROM LEFT) PROBATION OFFICERS ROBERT KINDER, PETER CASTANEDA, JOE-ERIC TORRES, CRISTINA KAYVON-PIERCE, THOMAS KIRK, AND SENIOR PROBATION OFFICER JOI SAUVE

SUPERVISING PROBATION OFFICER
ELISA PORRAS





RIVERSIDE COUNTY
PROBATION
 DEPARTMENT
 YOUR CAREER STARTS TODAY!

TO APPLY
 VISIT WWW.RC-HR.COM
 AND GO TO JOB GATEWAY

FOLLOW US



VOLUNTEER APPRECIATION WEEK



National Volunteer Week was celebrated the week of April 6-12, 2014. In the spirit of honoring the over 160 Volunteers in Probation (VIP's) who serve the Riverside County Probation Department, Chief Probation Officer Mark A. Hake designated the week of April 6, 2014, as Riverside County Probation Volunteer Appreciation Week. As a token of our department's appreciation, each VIP received a certificate of appreciation and a cust-

omized sports bottle. In 2013, VIP's donated 5,695 hours in the field and 2,561 hours in the institutions. When multiplied by the average salary and benefits of an office assistant (\$25/hr), this equates to over \$206,000 in salary savings. Utilizing volunteers not only saves the department money, but also exposes people to a career in probation and helps recruitment efforts. The volunteer program also provides specialized

mentoring opportunities in the institutions and eases staff shortages in the field. For more ideas on celebrating Volunteer Appreciation Week, or to obtain additional information about the program, please contact Supervising Probation Officer Lorie Nicholson at lanichol@rcprob.us or (951) 955-0805.



BREAKING THE CYCLE

STORIES FROM RCP'S INSTITUTIONS

INDIO YOP GRADUATION CEREMONY

Throughout the country, May and June not only usher in the “unofficial” start of summer but also the procession of high school graduates! Family and loved ones wait 13 long years (sometimes more) and look forward with anticipation to the day they can see their teen proudly receive their diploma. The Indio Youthful Offender Program (YOP) participants, family members and staff are no different. We are a family here as well, albeit not in the traditional sense. At YOP, we support, encourage, cheer-on, educate, and when necessary, correct and discipline our youth. Therefore, we were thrilled to be allowed to share in the Riverside County Office of Education’s (RCOE) graduation ceremony held on May 28, 2014, at the California State University San Bernardino Palm Desert Campus. Indio YOP had 20 youth, either still in the program or recent graduates, receive their high school diploma or GED.

The YOP Indio Desert Campus allows detained youth to participate in their high school graduation ceremony with other students enrolled in RCOE schools. For one day, YOP students are allowed to be “regular” teenagers, exchanging the traditional YOP khakis and polo uniform for the traditional cap and gown signifying their scholastic achievement. Prior to the ceremony, all YOP youth were treated to a celebratory lunch. This year, a YOP graduate was chosen to be one of only two keynote speakers. Her inspirational speech moved many to tears. She spoke eloquently about how her life was spiraling out of control before she arrived at YOP and how being “locked up” was actually a blessing in disguise. She shared how severe drug abuse had caused her to endure almost daily seizures, for which she still needs to take medication.

After the ceremony, residents were allowed time to mingle with their families and loved ones, to give the traditional celebratory hugs and take pictures for future memories. The youth coming to us have faced many struggles in life and our goal for them is to leave our program as better people than when they arrived.

SENIOR PROBATION CORRECTIONS OFFICER

ANGELICA DANIEL



UPDATE FROM I.T. DIVISION SRFs GO AUTOMATED

We are excited to announce on Tuesday, May 20, 2014, the Riverside County Probation Department automated the process of submitting Supervised Release Files (SRFs) to the Department of Justice (DOJ). SRFs are sent to the DOJ when an adult client is placed on supervision through the Probation Department, and are added to a person’s California Law Enforcement Telecommunication System (CLETS) record. SRFs assist law enforcement in identifying the type of supervision a client is on, how long the client is on supervision and which agency is responsible for monitoring the supervision of the client. Historically, the input, modification and deletion of SRFs were completed manually by various CLETS operators throughout the department. SRFs are now added, modified, and deleted using data added to the Juvenile and Adult Management System (JAMS) and uploaded directly to DOJ on a daily basis.

SUPERVISING PROBATION OFFICER

OLIVIA SERNA



WE ARE LIVE!

RIVERSIDE COUNTY PROBATION



**RIVERSIDE COUNTY PROBATION DEPARTMENT
IS NOW ACTIVE ON FACEBOOK, TWITTER,
INSTAGRAM, & GOOGLE+!**

**THIS SHIFT TOWARDS SOCIAL MEDIA IS PART OF OUR BROAD
RECRUITMENT EFFORT TO HIRE THE BEST, MOST QUALIFIED
CANDIDATES IN AND AROUND RIVERSIDE COUNTY. WE
ENCOURAGE YOU TO SHARE, LIKE, AND/OR FOLLOW US SO THAT
WE CAN STRENGTHEN OUR PRESENCE ACROSS THE WEB!**

PROMOTIONS

CHIEF DEPUTY
PROBATION OFFICER

STACY
ADAMS-METZ

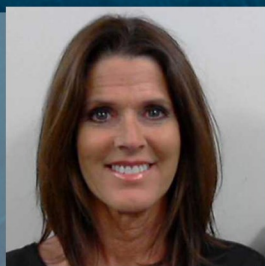
I AM HUMBLLED AND HONORED TO HAVE BEEN SELECTED AS CHIEF DEPUTY PROBATION OFFICER FOR INSTITUTIONAL SERVICES. FROM MY PERSPECTIVE, SIMPLY FOLLOWING THE ADAGE OF "CARE-CUSTODY-CONTROL" FOR GUIDANCE IS NOT ENOUGH. I WOULD LIKE TO THINK WE ARE BEYOND PROVIDING "SOUND-BITES" FOR THE IMPORTANT WORK OCCURRING IN OUR JUVENILE INSTITUTIONS. MY GOAL IS TO CONTINUE BUILDING ON THE SOLID GROUND WORK PREVIOUSLY ESTABLISHED BY CHIEF DEPUTY RON MILLER, AND LAY THE FRAMEWORK FOR FUTURE GOALS AND ASPIRATIONS.

PART OF THE FRAMEWORK IS TO MAINTAIN AND FOSTER THE EXCELLENT COLLABORATIONS WE HAVE DEVELOPED WITH SO MANY COUNTY AGENCIES AND COMMUNITY PARTNERS WORKING TOWARD A COMMON GOAL WHICH IS EMBODIED BY OUR MISSION STATEMENT: "SERVING COURTS, PROTECTING OUR COMMUNITY, CHANGING LIVES." ANOTHER PART OF THE FRAMEWORK WILL BE TO NOT ONLY PROVIDE A SAFE AND SECURE ENVIRONMENT FOR STAFF AND YOUTH, BUT YES, A NURTURING ONE AS WELL. MANY OF THE YOUTH WHO ENTER THE DOORS OF OUR JUVENILE FACILITIES LACKED POSITIVE MENTORS OR ROLE MODELS, AND MAY NOT HAVE HAD THE SAME OPPORTUNITIES MANY OF US WERE SO FORTUNATE TO HAVE. WE HAVE AN OBLIGATION TO FACILITATE EVIDENCE-BASED PROGRAMS AND SERVICES WHICH PROVIDE OUR YOUTH WITH BUILDING BLOCKS FOR SUCCESSFUL RE-ENTRY INTO THE COMMUNITY.

LASTLY, I WOULD LIKE TO ARTICULATE A VERY SIMPLE GOAL. FOR ALL YOUTH WHO ENTER OUR JUVENILE FACILITIES, MY ASPIRATION IS THAT THEIR PHYSICAL AND MENTAL HEALTH, EDUCATIONAL STATUS, AND NUTRITIONAL NEEDS ARE ALL IMPROVED WHEN THEY LEAVE OUR FACILITY; ASPIRING TO LEAVE A POSITIVE IMPRINT ON THE YOUTH'S LIVES SO THEY ARE BETTER EQUIPPED TO FACE THE DAILY CHALLENGES OF LIFE.

-STACY ADAMS-METZ
CHIEF DEPUTY PROBATION OFFICER

DIVISION DIRECTOR PROMOTIONS



SHELLY DAVIS
SPECIAL SERVICES DIVISION



STEPHEN FORISTEL
DESERT SERVICES DIVISION



MARTHA WARDRUP
SOUTHWEST SERVICES DIVISION



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SEPTEMBER 1, 2014

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RIVERSIDE COUNTY
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