

Riverside County Probation Department

Policy Manual

MISSION STATEMENT, VISION AND CORE ORGANIZATIONAL VALUES

MISSION STATEMENT

Serving Courts - Protecting Our Community - Changing Lives

VISION

Provide the citizens of Riverside County with quality public safety services and an environment that is conducive to a safe, healthy and productive lifestyle.

CORE ORGANIZATIONAL VALUES

Integrity: An adherence to a code of moral values which includes honesty, incorruptibility and the quality of being undivided.

Accountability: Careful, thoughtful, explainable actions.

Honesty: Fairness and straightforwardness of conduct, sincerity and adherence to the facts.

Commitment: Deliberate action and a sense of obligation to employees, the courts, the county, and the public.

Compassion: A sense of sympathetic consciousness when performing our duties.

Image: Positive portrayal of the department, the employees, and our role in the community.

Creativity: The ability to bring into existence new ideas, programs, and opportunities to meet new challenges.

Excellence: The quality of being eminently good at our duties and with our responsibilities and constantly strive to improve.

Respect: Treating employees, probationers and the public with consideration, civility, and thoughtfulness and recognizing their intrinsic importance to the department and the community.

Ethics: The discipline to deal with what is good and bad with a moral duty and honesty.