

## Working with Youth of the Opposite Gender

### 1034.1 PURPOSE AND SCOPE

The purpose is to establish and implement written policy and procedures for youth supervision staff working with youth of the opposite gender. This policy applies to all juvenile facility staff.

### 1034.2 AUTHORITY AND REFERENCES

- Executive Committee;
- Juvenile Facility Services Policies: Use of Force, 11-88 Radio Call, Prison Rape Elimination Act (PREA) of 2003.

### 1034.3 POLICY

Juvenile facility staff shall not normally work with youth of the opposite gender unless another staff of that gender is present and/or immediately available.

### 1034.4 YOUTH RIGHTS

All youth shall be afforded the right to privacy and personal dignity in regards to supervision by juvenile facility staff of the opposite gender.

### 1034.5 STAFF RESPONSIBILITIES

Staff of the opposite gender shall announce their presence when entering the housing unit. Juvenile facility staff shall be aware of the potential problems, for both the youth and themselves, which can arise when working with youth of the opposite gender. Staff shall conduct themselves in a manner so as to anticipate and avoid such problems.

#### 1034.5.1 SUPERVISION

All youth shall be able to shower, perform bodily functions, and change clothing without non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to safety checks; refer to Juvenile Facility Services Policy: Prison Rape Elimination Act (PREA) of 2003.

Staff working with youth of the opposite gender shall not supervise the following activities:

- (a) Use of toilets/urinals;
- (b) Showers; and
- (c) Strip searches.

#### 1034.5.2 PRECAUTION

The following precautions shall be utilized by all staff working with youth of the opposite gender:

- (a) [REDACTED]

# Riverside County Probation Department

## Policy Manual

### *Working with Youth of the Opposite Gender*

---

- (b) Staff shall communicate with their coworkers to ensure they are aware of each other's activities.
- (c) Staff working in juvenile treatment facilities by virtue of the programs provided, will in the course of their normal duties, be involved in situations where they are alone with youth of the opposite gender, and where procedures outlined in paragraph (a) of this section, are not feasible. Staff need to be particularly careful to follow procedures outlined in paragraph (b) of this section, and be sensitive to any potential problems that may develop.

#### 1034.5.3 EXCEPTIONS

In the event of clear and immediate danger to themselves or others, any staff, regardless of the gender of the staff or youth, shall intervene using department-approved techniques; refer to Juvenile Facility Services Policy: Use of Force.

If any problems develop, staff shall immediately terminate the activity,

Date(s) revised:

12/13/2018

07/18/2016

Created: 03/01/2000

Attachments: None