

Lactation Break Policy

319.1 PURPOSE AND SCOPE

The purpose of this policy is to provide reasonable accommodations to employees desiring to express breast milk for the employee's infant child (29 USC 207 and Labor Code 1030-1032). This policy applies to all department employees.

319.2 AUTHORITY AND REFERENCES

- Title 29 United States Code Chapter 8 - Fair Labor Standards § 207;
- California Labor Code §§ 1030-1032;
- The Fair Labor Standards Act of 1938 (FLSA);
- Riverside County Board of Supervisors Policy C-4.

319.3 POLICY

Defer to Riverside County Board of Supervisors Policy C-4.

Date last reviewed: 05/09/2022

Date(s) revised: 05/09/2022.

Created: 03/12/2013

Attachment(s):

1. [Riverside County Board of Supervisors Policy C-4](#)